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POLICY

SENIOR MANAGEMENT STRUCTURE

Note by the Administrator

1. The Governing Council, in paragraph 5 of its decision 90/45 of 22 June 1990, welcomed the intention of the Administrator to engage an independent external consulting firm to make substantive recommendations on the future senior management structure of the United Nations Development Programme and to submit them, with his comments, for consideration at the thirty-eighth session (1991).

2. Following this decision, the firm of Kienbaum & Partners, international management consultants, was engaged to carry out the study.

3. The attached report, entitled A strategy-based senior management structure for the United Nations Development Programme (UNDP), has been prepared by the consulting firm, and is hereby circulated to the Council.

4. The Administrator's own comments on this report, also requested by the Governing Council in paragraph 5 of decision 90/45, are contained in document DP/1991/51.

5. In accordance with paragraph 7 of decision 90/45, informal consultations will take place with members, before the thirty-eighth session, on the report of the external consultants.

A Strategy-Based Senior Management Structure for the United Nations Development Programme (UNDP)

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Addendum

Note by the Administrator

Pursuant to Governing Council decision 90/45 of 22 June 1990, a report entitled "A Strategy-Based Senior Management Structure for the United Nations Development Programme (UNDP)", prepared by the consulting firm of Kienbaum & Partners, will be circulated to the Council as document DP/1991/50.

The report was distributed informally to the Governing Council and to all delegations attending the special session of the Council in February 1991 in English, the original language of its submission. However, for technical and logistical reasons related to the size of the report, it will not be feasible to circulate it in the official languages of the Council until just prior to the opening of the thirty-eighth session.

Therefore, to facilitate the work of delegations, especially for the discussions on the recommendations contained in the report at the informal consultations requested in paragraph 7 of Governing Council decision 90/45, the consultants have prepared an extended management summary of the report, which is hereby circulated in the official languages of the Council. The Administrator's own comments on the report (DP/1991/51) will be distributed in time for the informal consultations.

The complete text of the report (document DP/1991/50) is expected to be circulated in all languages at approximately the end of May 1991.

A Strategy-Based Senior Management Structure for the United Nations Development Programme (UNDP)

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